



Team Leader (Captain, Player-Coach, Coach)

Since opening our doors in 1981, Pressure Connections Corp has steadily grown and continues to build its loyal customer base through long lasting partnerships and top notch customer care! PCC currently has two locations (Columbus, Ohio and Houston, TX) with a third on the horizon within the next 3-5 years. The future of Pressure Connections Corp is time-honoring, long-standing and very bright!

This team leader is a people and process oriented individual contributor that also leads a team of employees. Leads by example to influence team to achieve common goals, assesses performance and plans for the future. Empowers others, streamlines processes, and improves culture with the goal of a fully self-sufficient team. Communicates company goals, safety practices, and deadlines. Provides help to leadership, including hiring and training, and keeps manager updated on team performance and help needed.

Expectations and Priorities:

PCC holds each employee to higher standards of integrity, performance, and competency. As employees meet these standards they are given more freedom and require less direction. PCC wishes all employees to become an integral part of our business and for each to consider their job as a career. Attitude is very important when someone’s performing their job. The employee needs an attitude that allows them to be teachable - enthusiastic to learn their job, and be flexible - to try new and different approaches to his/her job. We value respect among peers as well as to/from those who hold leadership positions. The ability to accept criticism/suggestions and make changes necessary to improve is a must in our ever changing environment. PCC is looking for employees who continue to strive and take initiative beyond their required duties, help others, and work well without direction.

Team Leader Levels:

Captain	Player-Coach	Coach
Department Role(s) + Assigned Focus: - Individual Contribution: 80% - Leadership, Management & Accountability: 20% Role Payscale lvl + Premium \$ 1.5/hr	Department Role(s) + Assigned Focus: - Individual Contribution: 50% - Leadership, Management & Accountability: 50% Payscale lvl 7	Department Role(s) + Assigned Focus: - Individual Contribution: 20% - Leadership, Management & Accountability: 80% Payscale lvl 8

Core Responsibilities:

- Meets and exceeds individual contributor performance expectations relative to assigned focus
- Influences individuals to work as a team to achieve performance targets and company goals.
- Supports and backs up leader with additional administrative duties when leader is out of office.
- Empowers team, provides healthy feedback, and develops team member capability/capacity.
- Accountable for shift routines, staffing work balancing, prioritization and meeting daily KPIs.
- Assists with team member hiring processes and new team member training.





- Facilitates daily stand up meetings and bi-weekly level 10 team meetings.
- Owns KPIs on team performance, 90 day rocks, and annual goals.
- Ensures company physical working spaces meet and exceed company presentation standards.
- Provides excellent customer service when interacting with customers.
- Identifies areas for improvement and experiments with solutions that may improve processes.
- Completes all records, forms, and electronic data entry as required.
- Recognizes, complies with and promotes team to follow all applicable PCC procedures.
- Performs additional duties assigned.

Requirements:

- Knowledge: High School Diploma/GED or equivalent experience. Basic math skills. Basic knowledge of products, industry, leadership and technical measuring devices such as calipers, angle indicators, tape measure, and various gages.
- Aptitude: Leadership, Oral and Written Communication, Motivational, Results-Oriented, Employee Training, Interviewing, Self-Motivation, Strong Relationship Building, Customer Service. Mechanical competence and able to follow instructions. Ability to safely and successfully perform the essential job functions, maintain regular, punctual attendance, consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards
- Physical: Must be able to lift boxes on a regular basis between 25 - 35 pounds and occasionally between 35 - 50 pounds. Considerable standing, stooping and bending is required.

Preferred:

Basic understanding of fluid power components and systems. NAHAD Certified.

Total Rewards:

We believe in encouraging, challenging and empowering each other to be the healthiest we can be. When we are each at our personal best, so are our customers, our communities and so is our organization. We understand that to be a world-class organization we need to practice, encourage and support employee health and wellness. We believe in a good work/life balance and include the following for Pressure Connections employees:

- A team-oriented work environment.
- Optional Weekly Tai Chi lessons.
- Competitive benefits including: medical, dental (optional), and life insurances.
- Health and Wellness tools.
- Paid holidays.
- Paid time off.
- 401(k) program and 3% match.
- Continuing education courses through our Employment Education Program.





PRESSURE CONNECTIONS CORP.

Your Quality Connection

For more information about our company, please visit our web site at <http://pressureconnections.com/>.

[Click Here to Apply](#)

We are an equal Opportunity Employer.

